

***Southern California Edison***  
**SCE EE Business Plan A.17-01-013**

**DATA REQUEST SET A.17-01-013-CEE-SCE-001**

**To:** CEE  
**Prepared by:**  
**Title:**  
**Dated:** 03/24/2017

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**Question 005:**

In the joint February 23, 2015 Advice Letter on the WE&T Program Implementation Plan Addendum (PG&E Advice 3567-G/4592-E; SDG&E Advice 3179-E; SCE Advice 3179-E; SoCalGas Advice 4765-G), Southern California Edison Company (“SCE”), San Diego Gas & Electric Company (“SDG&E”), Pacific Gas and Electric Company (“PG&E”), and Southern California Gas Company (“SoCalGas”) (jointly, the “IOUs”) stated that they would address “EE skills building and fund training programs that connect disadvantaged workers to job and career pathways in EE,” including developing “an EE career pathway framework for disadvantaged workers that identify pathways for at least three occupations.”

- (a) Are these activities being continued under the under the 2018-2025 Energy Efficiency Rolling Portfolio Business Plan? If yes, how does the Business Plan ensure that these activities will be continued?
- (b) Did the IOUs develop “an EE career pathway framework for disadvantaged workers that identify pathways for at least three occupations”? If yes, please provide a copy.
- (c) Please describe any other steps or activities that were taken to address “EE skills building and fund training programs that connect disadvantaged workers to job and career pathways in EE.”
- (d) Please provide any studies, reports, memorandums, data or other documents describing WE&T activities that connected disadvantaged workers to job and career pathways in EE.

**Response to Question 005:**

(a) The IOUs hired a consultant to investigate inclusion related topics identified and provide additional information on appropriate job and career pathways into energy efficiency. The resulting report from this effort, titled “Survey of Inclusion Workforce Landscape,” was completed in 2016 and is available on the CPUC's public documents site at [www.energydataweb.com/cpuc/search.aspx](http://www.energydataweb.com/cpuc/search.aspx). The work reflects ongoing efforts to support disadvantaged workers and will continue into 2018-2025 in the ways identified in the Business Plan and in additional ways that will be identified in the Implementation Plans.

(b) Yes. As stated in SCE’s response to Question 5(a), the IOUs examined what the framework might include as per the report provided by the consultant. The report entitled "Survey of Inclusion Workforce Landscape" focused on four occupations (electricians, carpenters, plumber/pipefitter/steamfitter, and HVACR mechanic/installer), is posted at

[www.energydataweb.com/cpuc/search.aspx](http://www.energydataweb.com/cpuc/search.aspx), and included in this response.

(c) As noted in SCE's response to Question 5(b) the IOU program teams hired an independent inclusion consultant to conduct some initial research related to training and advancement for disadvantaged workers in EE careers. Additionally, SCE continues to offer EE training programs and other EE curriculum development and infusion efforts, in collaboration with the other IOUs, to electricians, carpenters, and HVACR (Heating, Ventilating, Air-Conditioning and Refrigeration) installers and mechanics. Many of these efforts continue to be delivered in partnership with labor unions, core education institutions, and other non-IOU training providers who work with disadvantaged workers and communities. SCE's approach to these efforts is outlined in the 2018-2025 Business Plan. Implementation Plans will provide more information about how SCE will support specific industries, occupations, and disadvantaged workers. Furthermore, as stated in the 2018-2025 Business Plan, SCE will continue to look for ways to increase awareness of WE&T activity in disadvantaged communities.

(d) SCE objects to this request under Rule 10.1 of the Commission's Rules of Practice and Procedure on the grounds that the burden, expense and intrusiveness of this request outweighs the likelihood that information sought will lead to the discovery of admissible evidence. Subject to and without waiving the foregoing objections, SCE responds as follows:  
Please see SCE's response to Question 5(c).