

A.17-01-013, et al.
2018-2025 EE Rolling Portfolio Business Plan
FIRST SET OF DATA REQUESTS TO
SAN DIEGO GAS & ELECTRIC COMPANY
BY
THE COALITION FOR ENERGY EFFICIENCY
Dated March 22, 2017
Question 1
Submitted: April 7, 2017

1. Decision 12-11-015 at p. 126 directed the utilities to “develop pilot approaches collaboratively with stakeholders to incorporate workforce diversity and inclusion goals into their third-party contractor selection process.”
 - (a) Please describe what actions were taken in response to this direction and provide copies of any studies or reports prepared as a result of this decision.
 - (b) Please provide a copy of any workforce diversity and/or inclusion requirements or goals that have been incorporated into energy efficiency programs (pilot or otherwise) and identify what programs have required compliance with these goals.

SDG&E Response:

SDG&E clarifies that D.12-11-015 did not “direct” the utilities to develop the specified pilot approaches. D.12-11-015, in Conclusion of Law 70 (p. 126), states the utilities *should* (emphasis added) develop such pilot approaches with stakeholders. Furthermore, D.12-11-015, on p. 84, states that the utilities are *encouraged* (emphasis added) to work with stakeholders to design and test strategies for achieving workforce diversity and inclusion goals

The CPUC General Order (G.O.) 156 establishes “Rules Governing the Development of Programs to Increase Participation of Women, Minority, Disabled Veteran and Lesbian, Gay, Bisexual and Transgender Business Enterprises (WMDVLGBTBEs) in Procurement of Contracts from Utilities as Required by Public Utilities Code Sections 8281-8286.” GO 156 requires each utility to set goals for the utilization of WMDVLGBTBEs and sets a minimum goal of 21.5 percent of a utility’s purchases for products and services to come from WMDVLGBTBEs (*see* Section 8 of G.O. 156).

In 2016, SDG&E maintained its strong supplier diversity spending with 43% of all spending going to diverse business enterprises, exceeding the CPUC’s G.O. 156 goal of 21.5%. Each supplier’s commitment to supporting SDG&E in achieving this goal is considered as a part of the overall evaluation criteria in SDG&E’s competitive Request for Proposals and contracting process, including for energy efficiency projects. SDG&E does not have any workforce diversity or inclusion requirements or goals that are specific to energy efficiency.