

Southern California Edison
SCE EE Business Plan A.17-01-013

DATA REQUEST SET A.17-01-013-ORA-SCE-003

To: ORA
Prepared by: Gary Golden
Title: Senior Manager
Dated: 06/09/2017

Question 10:

Provide the average fully loaded annual and hourly costs by position for all positions funded in whole or in part by energy efficiency balancing accounts for each year, 2014-2017.

Response to Question 10:

SCE's average fully loaded annual and hourly costs by position funded in whole or in part by EE balancing accounts during 2014-2017 is provided below. The annual and hourly costs in table below are fully loaded to reflect pension and benefit costs. Also, the fully loaded annual labor rate is calculated by multiplying the hourly rate times the assumed number of annual working hours (2080) times the applicable annual labor loading rate.

Fully Loaded Annual and Hourly Costs by Position Funded in Whole or in Part by EE Balancing Accounts during 2014 to 2017

A.17-01-013-ORA-SCE-003 Q.10 Response

Activities Type	2014		2015		2016		2017	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Account Executive	\$ 55.01	\$ 114,419	\$ 54.63	\$ 113,627	\$ 56.61	\$ 117,744	\$ 56.61	\$ 117,744
Account Manager	\$ 74.94	\$ 155,885	\$ 74.12	\$ 154,161	\$ 78.59	\$ 163,459	\$ 78.59	\$ 163,459
Admn Aide	\$ 33.04	\$ 68,723	\$ 32.26	\$ 67,101	\$ 34.56	\$ 71,885	\$ 34.92	\$ 72,625
Admn Asst	\$ 39.15	\$ 81,432	\$ 38.84	\$ 80,787	\$ 40.61	\$ 84,469	\$ 40.64	\$ 84,531
Analyst Business	\$ 56.49	\$ 117,499	\$ 55.29	\$ 115,003	\$ 56.84	\$ 118,227	\$ 56.67	\$ 117,874
Analyst Financial	\$ 65.65	\$ 136,551	\$ 62.93	\$ 130,894	\$ 63.68	\$ 132,444	\$ 63.11	\$ 131,270
Analyst Marketing	\$ 60.01	\$ 124,810	\$ 58.74	\$ 122,179	\$ 59.80	\$ 124,379	\$ 62.91	\$ 130,846
Analyst Systems	\$ 63.41	\$ 131,894	\$ 62.01	\$ 128,973	\$ 66.78	\$ 138,907	\$ 67.61	\$ 140,636
Anly Prg/Prj	\$ 47.91	\$ 99,653	\$ 47.44	\$ 98,675	\$ 50.03	\$ 104,062	\$ 49.86	\$ 103,709
Auditor-Corporate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88.11	\$ 183,259
Cnst/Mtrl Cndtr	\$ 55.78	\$ 116,020	\$ 51.61	\$ 107,355	\$ -	\$ -	\$ -	\$ -
Comm Specialist	\$ 60.82	\$ 126,506	\$ 60.48	\$ 125,807	\$ 66.27	\$ 137,852	\$ 64.63	\$ 134,437
Cust Sol Rep	\$ 38.74	\$ 80,579	\$ 37.61	\$ 78,229	\$ 37.41	\$ 77,813	\$ 37.46	\$ 77,917
Cust Specialist	\$ 26.94	\$ 56,035	\$ 26.64	\$ 55,411	\$ 31.90	\$ 66,352	\$ 31.75	\$ 66,040
Designer	\$ 54.74	\$ 113,859	\$ 47.41	\$ 98,613	\$ -	\$ -	\$ -	\$ -
Director_GRP E	\$ 141.09	\$ 293,463	\$ 135.82	\$ 282,502	\$ 129.72	\$ 269,818	\$ 131.85	\$ 274,248
Energy Mkt Spl	\$ -	\$ -	\$ -	\$ -	\$ 81.14	\$ 168,771	\$ 80.16	\$ 166,733
Engineer	\$ 62.93	\$ 130,897	\$ 62.88	\$ 130,790	\$ 66.15	\$ 137,592	\$ 66.37	\$ 138,057
Engineer Consulting	\$ 99.45	\$ 206,855	\$ 114.30	\$ 237,745	\$ 119.43	\$ 248,414	\$ 118.69	\$ 246,883
Engineer Sr	\$ 90.18	\$ 187,578	\$ 90.90	\$ 189,072	\$ 95.64	\$ 198,935	\$ 95.11	\$ 197,835
Exec Asst	\$ 47.20	\$ 98,176	\$ 46.78	\$ 97,302	\$ 49.23	\$ 102,398	\$ 49.65	\$ 103,272
Insp Qlty Ctrl	\$ 53.75	\$ 111,800	\$ 52.58	\$ 109,366	\$ 54.65	\$ 113,672	\$ 54.65	\$ 113,672
Int Sum Doctoral	\$ 51.20	\$ 106,494	\$ 42.73	\$ 88,868	\$ 54.27	\$ 112,887	\$ -	\$ -
Int Sum Graduate	\$ 29.85	\$ 62,082	\$ 25.77	\$ 53,600	\$ 29.52	\$ 61,402	\$ -	\$ -
IT Spl/Eng	\$ 91.41	\$ 190,125	\$ 89.74	\$ 186,650	\$ -	\$ -	\$ -	\$ -
Manager	\$ 90.62	\$ 188,499	\$ 89.35	\$ 185,857	\$ 94.24	\$ 196,022	\$ 94.37	\$ 196,280
Mgr Prg/Cntr	\$ 66.25	\$ 137,801	\$ 65.85	\$ 136,967	\$ 69.05	\$ 143,632	\$ 69.08	\$ 143,687
Mgr-Prj/Prod	\$ 81.50	\$ 169,523	\$ 81.11	\$ 168,706	\$ 84.75	\$ 176,274	\$ 84.83	\$ 176,437
Mtr Techn	\$ 65.14	\$ 135,491	\$ 62.87	\$ 130,770	\$ -	\$ -	\$ -	\$ -
Planner Pwr Sys	\$ -	\$ -	\$ -	\$ -	\$ 76.05	\$ 158,183	\$ 83.72	\$ 174,141
Prin Mgr	\$ 117.78	\$ 244,974	\$ 116.73	\$ 242,792	\$ 124.60	\$ 259,162	\$ 124.06	\$ 258,043
Prof Trainee	\$ 31.30	\$ 65,105	\$ 28.73	\$ 59,756	\$ 30.94	\$ 64,351	\$ 31.09	\$ 64,666
Supervisor	\$ 74.66	\$ 155,293	\$ 73.99	\$ 153,899	\$ 76.89	\$ 159,934	\$ 77.67	\$ 161,559
Techn Spl/Scientist	\$ 65.00	\$ 135,200	\$ 64.50	\$ 134,160	\$ 73.29	\$ 152,443	\$ 72.71	\$ 151,237

Annual Labor Loader Rate	
2014	45.14%
2015	40.09%
2016	44.53%
2017	44.53%