

**PACIFIC GAS AND ELECTRIC COMPANY**  
**Energy Efficiency 2018-2025 Rolling Portfolio Business Plan**  
**Application 17-01-015**  
**Data Response**

PG&E Data Request No.:	ORA_04-Q024-Q029		
PG&E File Name:	EnergyEfficiency2018-2025-RollingPortfolioBusinessPlan_DR_ORA_04- <b>Q024-Q029</b>		
Request Date:	May 22, 2017	Requester DR No.:	PGE004
Date Sent:	June 23, 2017	Requesting Party:	ORA (Office of Ratepayer Advocates)
PG&E Witness:	Sean Mackay	Requester:	Daniel Buch

**SUBJECT: DATA REQUEST No. ORA-A1701013- PGE004. (ORA\_04)**

**SENIOR MANAGERIAL EMPLOYEES (FTE AND HEADCOUNT) AND COSTS**

**QUESTION 24**

For the following questions, the term “senior managerial employee” refers to all employees at the manager level or above.

Provide (in tabular form) the total number of senior managerial employees, total senior managerial FTEs, and total senior managerial costs funded by energy efficiency balancing accounts for the years 2014-2017 (year-to-date).

**ANSWER 24**

PG&E is providing (in tabular form) the total number of senior managerial employees, total senior managerial FTEs, and total senior managerial costs in the EE organization that are funded by energy efficiency balancing accounts for the years 2014-2017 (Year-to-Date April). This number does not include officers (e.g., Vice President, Senior Vice President) a small part of whose compensation may be in part funded by the EE balancing account. Officer compensation is allocated to the balancing account based on subordinate activity and type of work performed. Thus, a small portion of the office compensation is funded by the Energy Efficiency balancing account.

Refer to **Atch08\_ORA\_DR-04\_SMCosts.xlsx\_Q24**

**QUESTION 25**

Describe the method used to determine the amount of costs for senior managerial employees that charged to energy efficiency balancing accounts for the years 2014-2017.

**ANSWER 25**

The method used to determine senior managerial employees that charge to the energy efficiency balancing account is based on the overall required resources necessary to achieve the CPUC mandated energy efficiency savings goals as well as all other energy efficiency related objectives. The process to determine resources required to meet these goals is completed through PG&E's annual budget and headcount planning process.

**QUESTION 26**

State the basis for the method used to determine the amount of costs for senior managerial employees that charged to energy efficiency balancing accounts for the years 2014-2017.

**ANSWER 26**

The method used to determine senior managerial employees that charge to the energy efficiency balancing account is based on the overall required resources necessary to achieve the CPUC mandated energy efficiency savings goals as well as all other Energy Efficiency related goals. The process to determine resources required to meet these goals is completed through PG&E's annual budget and headcount planning process.

**QUESTION 27**

Provide all analyses and reports used to determine the amount of costs for senior managerial employees that charged to energy efficiency balancing accounts for the years 2014-2017.

**ANSWER 27**

PG&E has no documents responsive to this request.

**QUESTION 28**

Describe the approval process used in determining the amount of senior managerial employee costs charged to energy efficiency balancing accounts.

**ANSWER 28**

The method used to determine senior managerial employees that charge to the energy efficiency balancing account is based on the overall required resources necessary to achieve the CPUC mandated energy efficiency savings goals as well as all other energy efficiency related objectives. The process to determine resources required to meet

these goals stated is completed through PG&E's annual budget and headcount planning process.

**QUESTION 29**

Provide written copies of all approvals for the allocation of senior managerial employee costs charged to energy efficiency balancing accounts, in force during the period 2014-2017.

**ANSWER 29**

PG&E has no documents responsive to this request.

**Enclosed Attachment (s):**

 Atch08\_ORA\_DR-04\_SMCosts.xlsx\_Q24.xlsx