

*Southern California Edison*  
**SCE EE Business Plan A.17-01-013**

**DATA REQUEST SET A.17-01-013-ORA-SCE-003**

**To:** ORA  
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**Dated:** 06/09/2017

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**Question 11:**

Provide the full range of fully loaded annual and hourly employee costs by position for each year, 2014-2017.

**Response to Question 11:**

Please see attached for SCE's range of fully loaded annual and hourly employee costs by position for 2014-2017. The minimum and maximum ranges represent the costs for individuals at the high and low employee classification ranges within each job position.

Please note that the minimum and maximum salary range is given hourly and annually and is by position. Positions may have levels (e.g. Account Executive 1-3), and the range in this example would represent a minimum for Account Executive 1 and a maximum for Account Executive 3.