

**A.17-01-013, et al.**  
**SDG&E 2018-2025 EE Rolling Portfolio Business Plan**  
**ORA DATA REQUEST No. ORA-A1701013-SDGE002 Dated May 22, 2017**  
**Question 11**  
Submitted: June 23, 2017

**Historical Employee Costs**

11) Provide the full range of fully loaded annual and hourly employee costs by position for each year, 2014-2017.

**SDG&E Response:** SEE 10

Attached are the base Market Reference Ranges (MRR) pay bands by position for 2014 through 2017.

Note there was no change in the bands from 2016 to 2017.



2014 MRR  
Schedule.pdf



2015 - MRR  
Schedule.pdf



2016 - MRR  
Schedule.pdf



2017 - MRR  
Schedule.pdf