

# CAEECC Compensation Task Force Meeting #2 Summary

Date: Wednesday July 27, 2022

Time: 12:30 - 3:00pm PT

On July 27, 2022, the CAEECC Compensation Task Force (“Compensation TF”, “Task Force”) hosted its second meeting virtually via Zoom. Twelve representatives attended from nine Compensation TF member organizations (see [Appendix A](#) for a full list of meeting attendees). This meeting was facilitated by Michelle Vigen Ralston (Ralston) of Common Spark Consulting and supported by Suhaila Sikand (Sikand) of Common Spark Consulting and Susan Rivo (Rivo) of Raab Associates.

Supporting meeting materials are available at: [www.caeec.org/comp-task-force-mtg-2](http://www.caeec.org/comp-task-force-mtg-2). Relevant materials include:

- Agenda (*Compensation TF Meeting #2\_07.27.22\_Agenda (7.20.22)*),
- Slide Deck (*Compensation TF Meeting #2\_07.27.22\_Slide Deck (7.20.22)*), and
- Homework Facilitator Synthesis (*Compensation TF Homework #1\_07.20.22\_Facilitator Synthesis (7.20.22)*).

## Overview

Key Meeting Takeaways:

- The Compensation Pilot will be implemented in a limited time frame and specifically open to future members of the upcoming JEDI-focused Working Group with self-determined financial need. While the Compensation Pilot has implications for compensation throughout the rest of CAEECC, the Pilot itself is only bound to the JEDI-focused WG.
- The Compensation TF adopted a living set of Principles and three Eligibility Criteria. The intentions would be voted upon at Compensation TF Meeting #3.
- The Compensation TF voted to pursue EE Budget segment funds for the Compensation Pilot.
- Critical questions about the funding-legality, application, review, and recruitment processes arose for the Pilot. In particular, IOUs and Energy Division will huddle to find an authorization pathway for leveraging EE budget funds.

This meeting summary is intended to capture this meeting’s discussion of ideas, concerns, and alternative options for recommendations. Final Compensation TF recommendations will be captured in a memo delivered to the full CAEECC upon the completion of this Task Force’s meetings/charge.

Key acronyms used in this document include California Energy Efficiency Coordinating Committee (CAEECC), California Public Utilities Commission (CPUC), energy efficiency (EE), Composition Diversity Equity and Inclusion EG (CDEI WG), disadvantaged communities (DAC) and hard-to-reach (HTR) communities, Program Administrator (PA), justice equity diversity and inclusion (JEDI), Investor-owned utilities (IOU), CPUC's Environmental and Social Justice Action Plan (ESJ Action Plan), Intervenor Compensation (I-Comp).

## Objectives & Agenda

*Slides 2 - 3*

The purpose of this meeting was to continue the discussion and strategy of the Compensation Pilot ("Pilot") for the JEDI-focused Working Group (WG) this Compensation TF is charged with. Specifically, the objectives of this meeting were:

- Adopt a set of Principles, Intentions, and Eligibility Criteria for Compensation
- Prioritize Possible Funding Sources
- Determine Critical Questions for Compensation Funding Implementation Processes

To achieve these objectives, the facilitation team developed the following agenda:

- Welcome, Agenda, Introductions & Housekeeping
- Background/Context on Compensation Task Force & Summary of Meeting #1
- Principles, Intentions, and Eligibility Criteria Proposal
- Prioritized Possible Funding Sources
- Critical Questions for Compensation Funding Implementation Processes
- Wrap up and Homework

## Compensation TF Discussion on Objectives and Agenda

No Compensation TF members raised questions, concerns, or thoughts about the objectives or agenda.

## Introduction and Housekeeping

*Slides 4 - 11*

Ralston introduced Common Spark Consulting, the lead facilitator for the Compensation TF moving forward. In addition, participants were asked to introduce themselves through the chat.

Sikand provided general reminders, zoom etiquette, and meeting norms. To encourage a space of inclusion and diversity, Compensation TF members were asked to agree upon

the meeting norms and ground rules (see [Appendix B](#) for the full list), which Compensation TF members accepted.

## **Background/Context on Compensation Task Force & Summary of Meeting #1**

*Slides 12 - 18*

Ralston provided an overview of the Compensation TF to remind participants about activities to date. This overview included:

- Scope and Structure (see [Scope of Work](#) document)
- Key questions (see [Scope of Work](#) document)
- Members (see [Appendix A](#))
- Status Update

It was noted that Annette Beitel of Future Energy Enterprises stepped down as a member of this Compensation TF due to unforeseen circumstances, but their participation as a member of the public is welcomed moving forward.

Ralston provided an update of this Compensation TF to date for participant context. At Meeting #1, the Compensation TF discussed:

- The charge given by CAEECC and the scope of this work.
- A background of the CDEI WG and how that work may feed into this Compensation TF
- Initial thinking on funding sources, principles, and eligibility criteria
- The timeline for this Compensation TF

Between Meeting #1 and Meeting #2, input and thoughts on principles, intentions, and eligibility criteria were gathered through Homework #1.

### **Compensation TF Discussion on Background and Context**

No Compensation TF members raised questions, concerns, or thoughts about the background or context.

## **Principles, Intentions, and Eligibility Criteria Proposal**

*Slides 20 - 24*

At Compensation TF Meeting #1, participants discussed in breakout sessions a preliminary conversation about the Principles, Intentions, and Eligibility Criteria for the Compensation Pilot. In Homework #1, Compensation TF members were asked to continue this conversation by evaluating the draft Principles, Intentions, and Eligibility Criteria created from a facilitator synthesis of the breakout sessions at Compensation TF Meeting #1.

At Compensation TF Meeting #2, this meeting, Ralston introduced the Homework #1 Facilitator Synthesis, a proposal of Principles, Intentions, and Eligibility Criteria (*original Principles, Intentions, and Eligibility Criteria are available in the Homework #1 Facilitator Synthesis document*).

## Compensation TF Discussion on Proposal

### Principles

- Principle #1 - no comments
- Principle #2 - no comments
- Principle #3 - no comments
- Principle #4
  - Lucy Morris, PG&E: Raised that a key point from Homework #1 that was proposed into the Compensation Pilot process is how to make continuous improvement, perhaps through metrics and key performance indicators (KPIs). Noted that the Compensation TF may not want to *'replicate'* this Pilot if unsuccessful, and suggested changing *'replicability'* to *'continuous improvements'*.
    - Jim Dodenhoff, Silent Running: Suggested another solution might be to replace *'replicability with extensibility'*.
    - Ralston: Proposed to change *'replicability'* with *'learning through evaluation'*. Asked for concern and there were none.
- Principle #5 - no comments
- Principle #6 - no comments
- Principle #7
  - Dodenhoff: Noted that CAEECC membership is primarily people who represent organizations. Supportive of allowing individuals not from an organization to be eligible for the Compensation Pilot and supported a discussion of what individuals representing themselves might look like administratively.
    - Jenny Berg, BayREN: Did not think there has historically been an individual applicant to CAEECC. Noted that being a member of CAEECC is time consuming and that the Compensation Pilot may not get interest from individuals due to the timing demand.
- Proposed Additional Principles - no additionally proposed Principles
- General Comments
  - Courtney Kalashian, SJVCEO: Questioned how much scalability CAEECC should and could seek.
    - +1s: Dodehoff
    - Nils Strindberg, CPUC ED: Noted that there has not been a cap on how many participants can be in CAEECC
      - *Facilitator's note: the CAEECC application says "CAEECC Facilitator periodically notifies interested stakeholders when there are openings in the CAEECC (by informing CAEECC*

*Members of posting on the website, and potentially notifying the CAEECC list serve)"*

- Dan Suyeyasu, Code Cycle: Noted that the question at hand is in regards to the Compensation Pilot and suggested to, while important, exclude questions regarding the structure of CAEECC.
- Dodenhoff: Raised concern that the source of funding could affect proposed Principle, and the need to identify the funding sources.
  - Ralston: Noted the importance of the question, and that later in the meeting that Task Force would vote on a funding source to move forward with.
- Morris: Suggested that instead of voting on a final set of principles, to instead use the principles as a living guide.
  - Ralston: Noted the suggestion and modified testing for consensus on a "Version 1" of Principles.

### **Modified Set of Principles (Version 1)**

1. Keep it simple to administer and operationalize.
2. Make it flexible (both in terms of access and process for reimbursement).
3. Be open to and value diverse skill sets, including lived/living experiences.
4. Strive for ~~replicability and scalability~~ **scalability and learning (through evaluation)** for the whole of CAEECC.
5. Be empathetic to existing barriers for participation in CAEECC and identify easy-entry, accessible solutions.
6. Compensate for pre- or post-meeting work, and time that is spent on CAEECC-related activities, based on past CAEECC norms for pre and post-meeting work.
7. Both individuals and representatives of organizations may apply. It is important that it is clear whether someone is representing themselves, or whether they are a representative on behalf of an organization (e.g. Community-Based Organization). Eligibility rules might be tailored differently for individuals and organizations.

Ralston tested for any concerns with the Version 1 set of Principles (*above*). The Compensation TF **confirmed consensus on all Principles as revised above**.

### **Intentions**

- Intention #1
  - Ralston provided clarification that the set of Intentions is for the Compensation Pilot within the JEDI-focused WG, and that for the Compensation Pilot alone (and not general membership to the

- JEDI-focused WG), that the intended audience demonstrates financial need.
- Intention #2
    - Berg: Noted that assuming the funding source is ratepayer funds, sufficient documentation will be required to make sure ratepayer funds are being used appropriately. Noted that their perspective is being aware of audits. Clarified that the CPUC has guidelines for how ratepayer funds need to be used. Moreover, some funding sources may have unique requirements.
    - Nicole Milner, American Eco Services: Questioned what demonstrating financial need would look like. Questioned if providing or not providing documentation might be a barrier to entry. Supportive of documentation demonstrating how distributed funds from the Compensation Pilot would be used.
    - Ralston: Questioned the extent to which *documentation to apply for funds* and *documentation to spend funds* are the same or different
      - Berg: Proposed that documentation to apply for funds and documentation to spend funds are the same thing. Clarified that ratepayer funds need documentation to ensure funds are being used appropriately.
      - Morris: Proposed more work be spent on this Intention. Questioned if the purpose of funding impacts the documentation needed. For example, because funding is for the JEDI-focused WG, there will be a set number of meetings, but in terms of scalability of the funding strategy, that might change.
      - Kellvin Anaya, SCE: Supported the need for documentation, but emphasized not to require as much documentation as Intervenor Compensation (I-Comp) requires.
    - Ralston: Clarified that *'self determined'* means that the Compensation Pilot will not say who can or cannot apply if an applicant identifies as needing financial assistance
  - Intention #3
    - Milner: Supportive of *'family care'*.
  - Intention #4
    - Berg: Did not think CAEECC should provide substantive EE training (noting that there is CAEECC onboarding for full CAEECC members). Agreed that for the JEDI-focused WG, EE knowledge would likely not be needed, but for CAEECC full meetings, EE knowledge is needed.
      - +1: Morris, Kalashian
      - Ralston: Clarified that Intention #4 is focused on JEDI-focused WG Compensation Pilot.
      - Ralston: Asked for an alternative, proposing instead to replace *"must"* with *"are encouraged"* to do some work.

- Dodenhoff: Supported the proposal and suggested “self-guided” training of EE”.
  - Morris: Questioned what counts as participation: what if Compensation Pilot recipients are silent because they are still gaining baseline knowledge. Suggested defining ‘meaningful participation’.
    - Ted Howard, SBUA: Suggested that the meeting summary or minutes can serve as a documentation of participation as well as participation through interactivity (like polls).
  - Milner: Pulled from personal experience over the past two years learning about EE. Suggested that even without a baseline knowledge, individuals can get up to speed through self-guided learning and CAEECC’s website materials.
    - Howard: Agreed about the learning curve.
  - Morris: Noted that the JEDI-focused WG will be different than other WGs that might be developed, hoping this WG might be less EE technical; that the facilitation, scope, and focus of the JEDI-focused WG may also need to be adjusted to ensure inclusivity of all types of new members. Noted that the JEDI-focused WG will be a failure if not including the perspectives and opinions of ESJ Action Plan identified communities.
    - +1: Dodenhoff, Strindberg
- Intention #5 - no comments
- Proposed Additional Intentions
  - Anaya: Suggested developing a set of disallowed costs to be stated up front.
    - Ralston: Noted that the proposal that got a lot of talk in Homework #1 was to compensate at a standardized all-in rate and not disaggregate costs unless there’s a significant required cost, e.g., air transportation. Can establish rules on approving costs and any particular disallowed costs within the compensation request schema.
- General Comments
  - Kalashian: Questioned if this Compensation Pilot should be time bound or open when scaled. Noted that when SJVCEO joined CAEECC, they could not fund their participation and worked with their IOU partners to cover their costs, but with time they took over full responsibility for said costs. Shared concern that leaving compensation continuous might cause non-meaningful participation to unlock funding. Posed how the Compensation TF might ensure that funding isn’t continuous, but that there’s meaningful participation through non-continuous funding.
    - Dodenhoff: Agreed that the Compensation Pilot can include both standardized rates and time restrictions.

Ralston did not test for consensus on Intentions during the meeting, noting that more work will need to be done to word the Intentions well. Ralston came back to this section

after spending time on Eligibility Criteria to ask for additional thoughts for this final version 1, for which there was none.

*Facilitator's note: the following set of Intentions were modified after the meeting with the following adjustments noted in tracked changes. **These Intentions will be tested for consensus at the next Compensation TF meeting.***

### **Modified Set of Intentions (Version 1)**

1. Provide compensation to organizations/individuals who present financial need as a barrier to meaningful participation and contribution to CAEECC
2. Allow organizations/individuals to self-determine their financial need for compensation. Applicants will need to demonstrate financial need, but ~~meet that requirement without cumbersome documentation~~ **should have flexibility in how to document and demonstrate financial need.**
  - a. **Documentation for application and upon disbursement of funds needs to be sufficient to meet fiscal reporting requirements by the PAs contributing funds from their budgets, and according to any CPUC requirements on pilot funds.\***
3. Compensate at a standardized rate for each individual/organization that considers value of time, subject matter expertise (including lived and living experience and perspective) **for a specified duration of activity, e.g., for the duration of a Working Group process/defined series of meetings.**
  - a. Recognize that some individuals may require financial support including but not limited to lodging, travel, food, family-care.<sup>1\*\*</sup>
4. Not requiring baseline knowledge of energy efficiency to participate in the JEDI-related WG compensation program; however, applying participants ~~must engage in on-boarding energy efficiency training to be provided by CAEECC~~ **are encouraged to review background information EE (self-guided orientation through resources provided) and the CAEECC orientation in order to support meaningful participation. (Meaningful contribution will likely but may not require baseline knowledge of energy efficiency.)**

\* Documentation will depend on funding source requirements. Since participation may manifest in different ways (i.e., active participation, verbal comments, or silently learning and contributing via homework) documentation of contribution should be broad and flexible. Consider the use of polls, and other opportunities to document a base level of participation.

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<sup>1</sup> Family-care is inclusive of elder, child, or self-determined family care



## Eligibility Criteria

- Eligibility Criteria #1
  - Strindberg: Questioned if I-Comp would support an individual on a working group for CAEECC because I-Comp is primarily focused on compensation for contributions to a decision. Suggested removing this criteria.
    - Howard: Noted that in their personal experience, there has been no clarity, but has tried to get compensated. Committed to looking into this with Strindberg.
  - Ralston: Questioned the intention behind this criteria: if there was an assumption behind the resources an applicant/recipient of I-Comp might have that may disqualify them for the Compensation Pilot or simply that if a Compensation Pilot applicant is funded alternatively, they would be disqualified.
    - Dodenhoff: If organizations have overcome the barriers of I-Comp in the past, then that's not who this Compensation Pilot should be targeting.
    - Howard: Agreed that if an applicant is getting I-Comp, they shouldn't be eligible for this Pilot.
- Eligibility Criteria #2 - no comments
- Eligibility Criteria #3:
  - Milner: Questioned if the criteria needs to have '*financial need*' for the JEDI-focused WG. Indicated that the charge is to have ESJ and HTR representatives to participate in the JEDI-focused WG who may not need financial need. Perhaps there should be a bucket of funds because needs vary.
    - Ralston: Clarified that this is for the JEDI-focused WG Compensation Pilot, not the WG as a whole
  - Berg: Proposed replacing '*significant*' with '*financial hardship*'.
- Eligibility Criteria #4
  - Dodenhoff: Noted that in the past, participants on a WG have had to disclose clients to CAEECC. Suggested that '*non-financially-interested*' be included in the conflict of interest (COI) policy CAEECC is developing to avoid duplication of COI statements.
  - Howard: Noted that this topic is being addressed in the recent [July 15 ruling](#) (*Questions for Parties #62*) and summarized: is the CPUC currently being too strict in COI that if an organization has a member working on EE procurement, should that be loosened?
  - Berg: Noted that the Conflict of Interest in CAEECC is for an implementer having an unfair advantage. To avoid confusion, suggested not tying this to the CAEECC COI.
  - Morris: Questioned if members of the JEDI-focused WG would be engaging on issues that could provide any member with a financial advantage.

- Dodenhoff : Agreed with Morris on the financial advantage point, noting that it's less likely than other past working groups.
  - Ralston: Suggested that this criteria be reworked to be more accessible and clear.
- Additional Proposed Eligibility Criteria - no comments
- General:
  - Ralston: Questioned if all criteria must be met, and assumed that they all are required given the Task Force's silence which was not objected.

Ralston tested for consensus on Eligibility Criteria #2, #3, and #5. **The Compensation TF confirmed consensus on these three criteria.**

*Facilitator's note: Eligibility Criteria #1 and #4 have been removed from the set of Criteria based on the meeting discussion. Eligibility Criteria #1 has been removed for further discussion following research from Nils Strindberg of CPUC Energy Division and Ted Howard of SBUA about whether CAEECC activities are accepted in I-Comp. Eligibility Criteria #4 has been removed since the issue will be taken up more broadly in CAEECC Conflict of Interest policy discussions, and has been covered to some extent in the Full CAEECC. **Both criteria will be discussed further at the next meeting.***

### **Modified Set of Eligibility Criteria (Version 1)**

*Applicants must meet all three (#2, #3, and #5 below) criteria to be eligible.*

- ~~1. Not presently using Intervenor Compensation (I-Comp) funding; or for whom I-Comp Funding is not a feasible option.~~
2. Not currently and/or have historically not been members of CAEECC
  - a. The intentions of this pilot seek individuals/organizations that can bring historically underrepresented perspectives, specifically those of DAC, LI households, LI communities/census tracts, tribal lands, HTR customers, and those with "lived experience" to inform the justice, equity, diversity, and inclusion principles of CAEECC. This intention does not require an individual be formally engaged in an organization that does this work, only that they can contribute such perspectives
3. With a demonstrated financial need in order to meaningfully participate. E.g. Participation would expose the individual/organization to financial hardship.
- ~~4. Are non financially interested parties (facilitator note: need to define?).~~
5. Are committed to a WG or stated engagement process and make meaningful contribution(s). Standard expectations of commitment and proxy representation apply.

## Next Steps

- Intentions:
  - Finalize proposed language and beautify
  - Test for consensus at the next Compensation TF meeting
- Eligibility Criteria:
  - Howard/Strindberg to look into I-Comp
- Send out the beautified version 1 of Approved Principles, Intentions, and Eligibility Criteria where applicable
- Bring to the next meeting, any Principles, Intentions, and Eligibility Criteria that have been significantly modified or reworked for a vote for adoption.

## Prioritizing Possible Funding Sources

*Slides 20 - 24*

Compensation TF Meeting #1 identified funding sources from the CDEI WG. Ralston noted the goal of this section, at Meeting #2, is to prioritize specific funding sources. Ralston walked through the funding sources and asked for clarifications to or thoughts on these sources.

## Compensation TF Discussion on Funding Sources

### Prioritizing Funding

- Ratepayer Funds
  - Morris: Interpreted that this would represent new ratepayer money
- EE Budget Funds (supported through ratepayer funds already authorized through the Market Support/Equity budget segment)
  - Berg: Clarified that this source is not an overall budget, but rather determined by Program Administrators and that there's a limit to how much can be allocated from the Market Support/Equity budget segment, which has a 30% cap.
  - Suyeyasu: Recognized that this funding source is well known with this group and therefore it's less foggy.
  - Morris: Recognized awareness around raising rates and therefore a preference to this funding source, an existing funding source, over adding additional burden to a ratepayer through the development of a new funding source.
- State Budget/ Legislation
  - Berg: Suggested adding 'State Agency' as an eligible player.
  - Morris: Noted the logic behind the CBO Engagement Pilot from the CPUC (identified in the [Draft ESJ Action Plan](#)) and using this model for future, long term CAEECC compensation funding.
- Philanthropic/Grants
  - Berg: Noted reduced restrictions on funding.

- Other – none suggested
- General:
  - Morris: Asked if timing or external factors of funding should be noted when prioritizing.
    - Ralston: Clarified that yes, when voting to prioritize funding to include any relevant thoughts.
  - Dodenhoff: Explained that SOMAH's mechanics are inextricably linked to the source of the funding.

Based on a Zoom poll, **the top funding source was the EE Budget**, and the next appropriate source was a tie between State Budget/Legislation and Philanthropic/Grants. Ralston noted comments from participants that the EE Budget is the best funding source, time-wise, for the near-term JEDI-focused WG Compensation Pilot. However, Ralston noted in response to comments from participants on the virtues of other funding sources, that perhaps the Compensation TF can identify funding sources for the longer term, scaled compensation. Ralston noted that the facilitation team will provide the pros and cons of CBO Engagement and Philanthropic sources for longer term funding at the next meeting.

### Next Steps

- Facilitators to provide pros and cons for philanthropic and CBO Engagement budget/state budget as longer term funding ideas during Compensation TF Meeting #3

## Critical Questions for Compensation Funding Implementation Processes

*Slides 29 - 32*

Ralston noted that at this point, this Compensation TF will only be talking about the EE Budget funds. Through Homework #1, members brought into question the regulatory vehicle and any cost effectiveness implications tied to funding sources and how that might impact using this funding source to bring in DAC and HTR and underserved communities.

For this exercise and moving forward, Ralston defined the following terms:

- **Implementation:** the process of going and securing funding sources.
- **Administration:** once funding is secured, the process, application, distribution, and oversight of it.

### Compensation TF Discussion on Funding Implementation Processes

What do we need to do to get the money for EE Budget Funding?

- From HW #1
  - What is the need for a regulatory vehicle to secure ratepayer or CPUC funds?
  - Are there any cost-effectiveness implications tied to the funding source and, if so, how to ensure that the impacts of including DAC, HTR, and underserved communities in CAEECC outweigh the cost?
- Morris: Summarized that the four IOUs are ordered by the CPUC to co-fund CAEECC ([Decision 15-10-028](#)). Raised curiosity about where the IOUs are putting the money for the contract facilitation and if that impacts the EE Budget segment. Proposed if the IOUs could fund the Compensation Pilot through the same mechanisms as they are funding CAEECC facilitation and committed to learn more.
  - +1: Dodenhoff
  - Ralston: Clarified and asked if the IOUs need direction from the CPUC to fund a compensation pilot and how that might be initiated at the CPUC.
    - Strindberg: Advised that direction would likely be from a Supplemental Advice Letter
    - Morris: Raised concern that PG&E/IOU lawyers see the need for Decision-level direction from the CPUC since the use of EE budget funds for this purpose is significantly different from existing CPUC authorization for EE budget funds, and that an Advice Letter is insufficient authorization. Morris hypothesized that authorization to fund the Pilot is not addressed in Decision 15-10-028, and PG&E would be hesitant to use funds for the Pilot unless explicitly added to the Decision. Emphasized the need for certainty that funding CAEECC and/or Working Group members is an appropriate use of the EE Budget.
  - Anaya: Noted that SCE agrees this will need a decision from the Commission with a budget or dollar amount to set aside.
  - Ralston: Suggested a broad direction to avoid continuously going back to the CPUC for authorization.
  - Lujana Medina, SoCal REN: Suggested to allow a CAEECC contractor to treat Compensation Pilot recipients as a subcontractor and fund them through the facilitation contract by means of a directional Supplemental Advice Letter by the CPUC.
    - Morris: Raised to question if recipients of the Compensation Pilot would fit the definitions attached to being a subcontractor through the facilitation contract.

Ralston summed up the legal concerns about the proper mechanism for IOUs to leverage the EE Budget. In response, Ralston proposed the following question:

## *Is there a middle ground for one year to get through the JEDI Compensation Pilot?*

- Strindberg: Clarified that concern is that before the Compensation Pilot could launch, the IOUs would need a decision from the CPUC. Warned that a Decision would be a dead end due to the timing required to pursue a Decision.
- Morris: Concerned about what could go wrong, if asked to show authorization to use funds for the Pilot and its purposes. Noted that this is a novel way to spend EE dollars, and PA's don't know what is appropriate. Concerned about who would be approving the allocation of EE funding to the Compensation Pilot and how to prove to ratepayers that it is an acceptable use of the funds. Emphasized the need for a paper trail of authorization with explicit authorization of the Pilot.
- Strindberg: Believed that an Advice Letter would be appropriate because California Public Advocates (CalPA) could comment and discuss fully through this mechanism.
- Morris: Suggested that all the PAs file a Tier 2 Advice Letter.
  - Strindberg: Suggested that a Supplementary Advice Letter could be bumped up to a Tier 3 letter which requires a Commission resolution to approve, providing direct authorization from Commissioners.
- Dodenhoff: Drew from SOMAH research, noting that if this activity was to be a part of CAEECC, one option would be to have the administration of the JEDI-focused WG Compensation Pilot be administered under the facilitation scope. Costs would be paid out to the participants and invoiced back to the utility. Noted, however, this would require changes to the solicitation.
- Kalashian: Noted that SJVCEO was able to resolve funding through an email directive from CPUC ED to the IOUs.
- Dodenhoff: Described one proposal from the CDEI working group, which leveraged EE Funding for the JEDI Working Group pulled from the EE Evaluation, Measurement, and Verification (EM&V) Budget as a process improvement.
  - Berg: Asked which EM&V budget: the CPUC or the PAs?
    - Strindberg: Replied that the EM&V would have to be from PA budgets if its from the process improvement within the EM&V budget
    - Berg: Noted that the PA EM&V budgets (at least theirs) is pretty small and studies are usually planned, thus harder to pull from that budget.

## *Once money is secured, who/what entity should administer the funds and what is the application and distribution process?*

- From Homework #1
  - Keeping in mind how funding sources will drive implementation processes
  - The risk of over-formulating

- Morris: Given the uniqueness of the Pilot and review processes, did not think administration is an appropriate role for PG&E and perhaps even a PA. Suggested leaning towards the facilitation team to oversee.
  - Berg: For ease of administration, suggested adding the Pilot to the facilitator's contract, noting the many years it would take to roll out a PA budget.
  - +1: Suyeyasu, Anaya, Milner, Kalashian
- Dodenhoff: Described the SOMAH application process, by which SOMAH used a third party selection committee (who was also compensated). Noted that compensation is paid on a standardized (per meeting) basis and after the meeting (on a per activity basis).
- Medina: Offered that the TF should use the path of least resistance and get this pilot going. As a PA, Medina emphasized to make sure that ratepayer funds are utilized and go through the invoice and approve them. Believed that with the EE budget being so large, that using it should not be complicated. In terms of the processes, Medina suggested that it should be transparent. Emphasized that barriers are not just money, but also time. Questioned how to support these organizations in this process and believed that work behind the scene is needed to get organizations involved.
  - Ralston: Emphasized compensation from this Pilot will not create an additional 5 hours a week for individuals or organizations and that the work for this Pilot would instead be on top of people's current workload.
- Dodenhoff: Raised that identifying and recruiting organizations to participate on the JEDI-focused WG will quickly emerge as a key issue. Noted that the CDEI Working Group Final Report had detailed guidance around recruiting.
  - +1: Milner
- Suyeyasu: What are the facilitator's thoughts on the likelihood of administration?
  - Ralston: Noted that the thoughts are merely of Ralston, and not the prime contractor. Raised concern about the timing for compensation payment. If the prime contractor is expected to payout sooner than they can invoice and be paid, it will require a cash responsibility on the prime contractor.
  - Morris: Agreed that the IOUs could probably figure out the authorization and release of funds.

## Next Steps

- Strindberg, Anaya, and Morris to learn more about IOU CAEECC budgets, how to direct IOU funds to support the Compensation Pilot, and confer for authorization pathway.
- As appropriate, Morris/PG&E to look at facilitators budget and administration processes; connect with the prime contract holder if need be.
- Homework to begin to develop a draft application, review process, recruitment process, and evaluation and metrics for the Pilot.

## Wrap Up: Homework & Meeting Evaluation

Slides 33 - 38

Ralston asked the Compensation TF to help identify how to work through Homework #2. The two options would be for *Solo Work* or *Formal Mini-team Huddles* the week of August 15. Through a zoom poll, participants identified that homework should be conducted through Solo Work in a Google Doc that will cover: Application, Review Process, Recruitment Process, and Evaluation and Metrics.

### Compensation TF Discussion on Homework

- Suyeyasu: Raised concern to do a bunch of work if we might be moving to a dead end.
  - Ralston: Noted the concern, but for the sake of progress, that we should move forward with the assumption that the IOUs and Energy Division to sort out the budget authorization concerns noted in the [Critical Questions section](#) above.

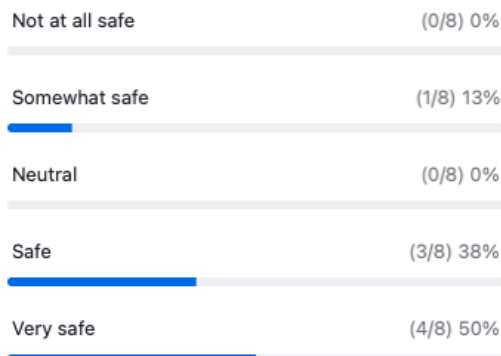
### Meeting Evaluation

Ralston summed up the meeting, noting work on Principles, Intentions, and Eligibility Criteria (Objective #1), a prioritized funding source (EE Budget) and long term questions (Objective #2), and some thoughts about the implementation and administration processes (Objective #3). The Compensation TF agreed that the meeting goals were reached.

Through a zoom poll at the end of the meeting, participants generally noted that the meeting was safe and effective.

1. Do you feel this meeting was an inclusive and trusting environment? (Single Choice)

8/8 (100%) answered



2. Do you feel this meeting was effective? (Single Choice)

8/8 (100%) answered



### Next Steps

Ralston summarized the next steps, which include:



- A cleaned up set of Principles, Intentions, and Eligibility Criteria that are adopted or will be voted on at Meeting #3.
- A set of pros/cons regarding identified longer-term funding options to be presented at Meeting #3.
- **Due August 19:** WG member Homework on the application, review process, recruitment and retention, and evaluation and metrics.
  - The facilitation team will set up a general structure for the Homework in a Google Doc and share it with the meeting summary.
- Energy Division and the IOUs will huddle to discuss an authorization pathway for the funds.
- Energy Division and the facilitators will discuss mechanisms for facilitation team oversight of the Compensation Pilot.
- **The next Compensation TF meeting is September 7 from 9:30am - 12:30pm.** Meeting objectives include:
  - present Principles, Intentions, Eligibility Criteria for final approval by the Compensation TF
  - hear an update on process to authorize funds
  - hear an update on possibility of administering the pilot through the facilitation contract
  - discuss a Draft Application
  - discuss a proposed Review Process
  - discuss Recruitment
  - discuss Evaluation and Metrics

## Appendix A: Attendees

Organization	First	Last
<b>Task Force Representatives &amp; Alternates</b>		
American Eco Services	Nicole	Milner
BayREN	Jenny	Berg
Code Cycle	Dan	Suyeyasu
PG&E	Lucy	Morris
SCE	Kellvin	Anaya
Silent Running LLC	James	Dodenhoff
San Joaquin Valley Clean Energy Organization	Courtney	Kalashian
Small Business Utility Advocates	Ted	Howard
SoCalREN	Lujuana	Medina
<b>Ex-Officio</b>		
CPUC	Stephanie	Green
CPUC	Nils	Strindberg
CPUC	Jesus	Torres

## Appendix B: Meeting Norms and Ground Rules

### CAEECC Ground Rules

- Attend all meetings (or send designated alternate)
- Do your homework (complete pre-and post-meeting work to ensure productive meetings and that a complete deliverable is finalized)
- Facilitation team posts materials 5 days before the meeting
- If there are recommendations you don't agree with, propose alternatives or think creatively to try to bridge the gap

To learn more, view the document "*Compensation Task Force Draft Scope of Work (6.1.22) (Appendix A)*" for the full list of ground rules at:

[www.caeccc.org/compensation-task-force](http://www.caeccc.org/compensation-task-force)

### Compensation TF Meeting Norms

To encourage a space of inclusion and diversity, Compensation TF members were asked to agree upon the following meeting norms:

- Make space, take space (share the mic).
- Stories shared here stay here; what is learned here leaves here.
- Share your unique perspective: share your unpopular opinion.
- Generative thinking: "yes, and" instead of "yes, but".
- Listen from the "We", speak from the "I".
- Offer what you can; ask for what you need.
- Be inquisitive.
- Assume best intent and hold each other accountable.
- Be empowered to share impact.