

Full CAEECC Quarterly #36 Meeting Summary

Date: Wednesday November 30, 2022

Time: 10:45am - 1:00pm PT

On November 30, 2022, the California Energy Efficiency Coordinating Committee met for its thirty-sixth quarterly meeting via Zoom. There were 18 members of CAEECC, 6 ex-officio members of CAEECC, and 35 members of the public (see [Appendix A](#) for a full list of meeting attendees). This meeting was facilitated by Katie Abrams (Abrams) of Birch Road Consulting and supported by Michelle Vigen Ralston (Ralston) and Suhaila Sikand (Sikand) of Common Spark Consulting, and Susan Rivo (Rivo) of Raab Associates.

Supporting meeting materials are available at:

www.caeec.org/11-30-22-full-caeccc-mtg. Relevant materials include:

- Agenda (*Draft Agenda (11.8.22 rev. 11.22.22)*),
- Slide Deck (*Slide Deck (11.21.22 rev. 11.22.22)*),
- Evolving CAEECC Draft Prospectus (*DRAFT Prospectus for Evolving CAEECC Working Group (11.22.22)*)

Overview

Key Meeting Takeaways:

- CAEECC Members reviewed the 2023 Work Plan, to be drafted into an Advice Letter by the Facilitation Team, noting that PII could be a subtopic of Metrics, and that all three proposed “other activities” remain TBD.
- CAEECC Members agreed to the proposed minor change to the Groundrules (designating part of meetings as optional)
- No additional topics for the Q1 CAEECC Meeting were elevated by CAEECC Members, and the DEI Training Kickoff will occur in Q1.
- CAEECC Members uplifted the benefits of the DEI Training Plan and discussed whether it should be open or closed to the public. CAEECC Members are invited to email the Facilitators about any concerns they may have.
- CAEECC Members raised no concerns about the Evolving CAEECC Prospectus and were generally supportive of the WG.
- Solicitations were shared with CAEECC Members and clarifications addressed.

This meeting summary is intended to capture this meeting’s discussion of ideas, concerns, alternative options for proposals and consensus; it is a high-level summary and not a transcript.

Key acronyms used in this document include California Energy Efficiency Coordinating Committee (CAEECC), California Public Utilities Commission (CPUC), energy efficiency (EE), working group (WG), disadvantaged communities (DAC) and hard-to-reach (HTR) communities, justice equity diversity and inclusion (JEDI), CPUC's Environmental and Social Justice Action Plan (ESJ Action Plan), Program Administrator (PA), Investor-owned utilities (IOU), Regional Energy Network (REN), Market Support Metrics Working Group (MSMWG), Equity Metrics Working Group (EMWG), and Compensation Task Force (Compensation TF), Personally Identifiable Information (PII).

Introductions and Background

Slides 2 - 8

Abrams provided general reminders, zoom etiquette, and meeting norms. To encourage a space of inclusion and diversity, Abrams presented suggested meeting norms (see [Appendix B for the full list](#)). One member asked if CAEECC had formally adopted Meeting Norms into its practices. Abrams recalled that CAEECC has been at least informally using these meeting norms in the past few meetings, but the suggestion was made to discuss whether to formally add them to the CAEECC Groundrules in 2023.

To achieve meeting objectives, the facilitation team developed the following agenda:

- Introduction and Background
- Session 1: 2023 CAEECC Planning
- Session 2: Launching "Evolving CAEECC" Working Group
- Session 3: General Updates and Wrap up

Participants were asked to introduce themselves through the chat.

Session 1: 2023 CAEECC Planning

Slides 9 - 27

2023 Focus of CAEECC

Abrams recapped the conversation on the refinement of the scope of CAEECC from the 10/19/22 Full CAEECC Meeting. A facilitator consolidation of CAEECC member input was summarized as:

- Solicit stakeholder input on plans & implementation of Business Plans & 4-Year Applications
- Address important ad-hoc program & policy issues
- Integrate & advance energy equity practices
- Coordinate & share program & policy updates, challenges, successes, and lessons learned

Abrams also re-introduced a visual decision tree (adapted from CAEECC Groundrules) to help identify the process for how CAEECC determines the issues/topics it covers and engages with. Abrams summarized that working groups can be *discretionary* (either CPUC/ED identifies important issue, or CAEECC identifies and receives feedback from CPUC/ED) or *non-discretionary* (CPUC direction). Discretionary topics/issues/Working Groups require two-thirds CAEECC Member approval with one-third of Members expressing interest in participating.

To conclude this session topic, Abrams introduced a draft 2023 Work Plan (slide 13; summarized below) with Lara Ettenson (NRDC) and Lucy Morris (PG&E).

- 4 Full CAEECC Meetings held each quarter
- Working Groups(s): Evolving CAEECC Working Group
- Member Training: on Diversity, Equity, and Inclusion
- Other potential activities: Metrics follow-up work, Workforce standards follow-up work, and best practices for Personal identifiable information in the context of the Equity and Market Support Segments

Ettenson described a NRDC Testimony requesting that before setting metrics, CAEECC should have a baseline understanding of the populations being referenced and how to measure what exists to build off it. NRDC pitched a mini WG in CAEECC to have a technical forum. As of yet, this is still to be determined and based on CPUC discretion.

Morris reminded folks that D.18-10-008 established initial workforce requirements for large non-residential Heating Ventilation and Air Conditioning (HVAC) and Lighting projects for workforce implementation standards. In Ordering Paragraph 4 in the Decision, the CPUC *requested* that CAEECC discuss and vet the experience with the existing standards and the potential application of existing or new standards. The goal of these discussions were requested for 2020, but due to COVID was delayed. The co-chairs have raised this as a potential topic for next year.

Abrams discussed Personally Identifiable Information (PII), directed from the recent REN Evaluation, to draft Best Practices of how implementers can collect PII and how they should speak with program participants to encourage them to share requisite personal information necessary to comply with new statewide metrics.

Abrams requested Public and CAEECC Member input on the 2023 Work Plan and noted it will be incorporated into the 2023 CAEECC Advice Letter at a high-level.

Discussion on 2023 Focus of CAEECC

- One member of the Public elevated support for continued consolidation of solicitations with an emphasis on REN and MCE solicitations.

- Members discussed the workforce issue and concluded that additional research and discussion is needed to identify the applicability of the subject matter given the small amount of times the workforce standards have been applied in practice.
- Members discussed the significance of the PII and agreed it should be folded into the metrics issue, since it also pertains to how data is collected for the purposes of Equity and Market Support Segment metrics.
- One member acknowledged the evolution of CAEECC and compared the Work Plan to CAEECC's original charge and noted the seeming divergence.

A full discussion of the Work Plan is located in Appendix C.

2023 Member Requirements

Abrams introduced proposed changes to the Membership Requirements/Groundrules of CAEECC (slide 15). The facilitators proposed no changes to the Groundrules, however, proposed changes to the Meeting Design (to include an optional portion of meetings). Abrams noted Dan Suyeyasu's (CodeCycle) earlier point that Meeting Norms would be revisited in the new year.

Abrams tested for consensus on the 2023 Member Requirements with one minor change to the Groundrules, to allow members to leave during the optional section of meetings. No concerns were raised.

In addition to the Member Requirements, Abrams proposed changes to the Membership Process for the upcoming year: that the Facilitation Team would lead outreach to existing members to "renew" CAEECC Membership, but also pause new membership considering the broad changes anticipated out of the Evolving CAEECC Working Group, and all while recruiting existing CAEECC members and other interested stakeholders for the Evolving CAEECC Working Group as originally anticipated.

Abrams tested for consensus on the 2023 Member Process. No concerns were raised.

Discussion on Member Requirements

- One member asked for clarification if in-person, virtual, or hybrid meetings were discussed. Facilitator noted this is up for discussion but that CAEECC will continue to offer a virtual option even if the setting is hybrid (in-person plus virtual).

A more comprehensive recollection of the discussion is available in [Appendix C](#).

Proposed 2023 Meeting Dates & Q1 Topics

Abrams introduced proposed dates for the four CAEECC Meetings in 2023 (Wednesday Feb 22, Wednesday June 2, Wednesday Sep 20, and Wednesday Nov 29). No CAEECC

Members present at the meeting raised concerns, and Abrams offered to reach out to the CAEECC Members who were not present.

Abrams also presented proposed topics for the Q1 CAEECC Meeting scheduled for 2/22/23, including Program Administrator Solicitation Update, Compensation pilot update, Evolving CAEECC WG update & scope priority & sequence, Update on other relevant proceedings (Energy Savings Assistance Program), ESJ Action Plan Implementation (including compensation for participation), and a DEI Kickoff closed session.

No members raised suggestions or concerns for the proposed topics.

DEI Training Plan

Ralston provided an overview of the DEI Training Plan for CAEECC and how this plan was developed. She presented a phased approach for the Training Plan with Phase 1 focused on a baseline and applied training for CAEECC and Phase 2 focused on ongoing learning forums. The design of Phase 1 would be dependent on the outcomes and input from CAEECC members' experience in Phase 1. Ralston presented metrics to track success, as suggested by the Composition, Diversity, Equity, and Inclusion (CDEI) WG. Ralston noted that the next milestones anticipated would be a DEI Kickoff, followed by a baseline DEI Training, Applied DEI Training (focused on EE), and finally Phase 2. Ralston invited feedback and input from CAEECC Members, particularly on Phase 1 and noted that the facilitation team seeks commitment by 100% of members to participate. Ralston acknowledged the "loosey goosey" nature of this work, but emphasized the importance of getting comfortable with new ways of approaching CAEECC work.

Discussion on DEI Training Plan

- One member asked for clarification on the funding behind the plan. The facilitator noted resources for this work is already included in the CAEECC Facilitation Budget.
- One member expressed concern about the time requirement of the planned DEI engagements and how they would fit into regularly programmed CAEECC Meetings, and wondered if some trainings could fit within the existing schedule of CAEECC quarterly meetings.
- Members discussed whether or not the trainings should be open or closed to CAEECC Membership. One member noted a hybrid option. The Facilitators will discuss among themselves; the existing contract assumed resources to cover a Training Plan for only CAEECC Members, ex officio, and alternates.
- One member asked for CAEECC Members to share any concerns for the Training Plan via email privately to the Facilitation Team.

A more comprehensive recollection of the discussion is available in [Appendix C](#).

Session 1 Next Steps

- Facilitation Team to work with Co-Chairs to file an Advice Letter based on slide 13 (“2023 Proposed Work Plan”), noting that PII could be a subtopic of Metrics, and that all three proposed “other activities” remain TBD.
- Facilitation Team to work with Co-Chairs and ED to determine next steps, if any, on workforce standards (e.g., research the number of projects implemented to determine relevancy and if the “experience” threshold is met)
- Facilitation Team to update Groundrules to clarify that while Full CAEECC meeting attendance continues to be mandatory, meeting agendas will be designed to show which portion(s) of the meeting are optional
- Facilitation Team to email members to “renew” existing membership
- Facilitation Team to add a topic to revisit meeting norms; delineate required vs. optional sections of the agenda
- Facilitation Team to confirm 2023 proposed dates work for the handful of Members unable to attend today’s meeting
- Members may reach out to [Ralston and Abrams](#) about concerns or suggestions for the DEI Training Plan confidentiality through email.

Session 2: Launching “Evolving CAEECC” Working Group

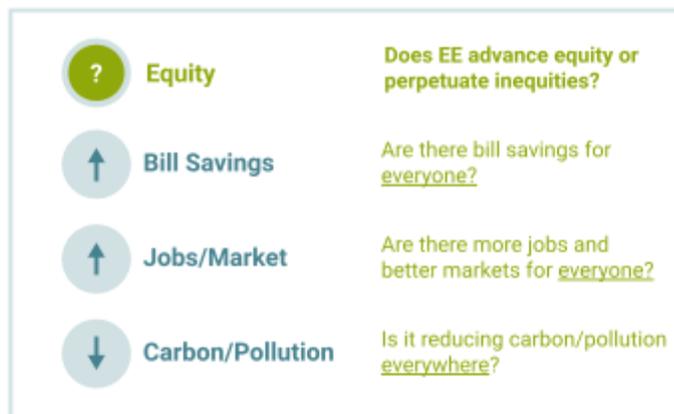
Slides 29 - 41

Ralston introduced the background and purpose of the to-be-formed working group to address the evolution of the energy efficiency proceeding as well as the integration of the CPUC ESJ Action Plan 2.0. Ralston summarized the recommendations made by the CDEI WG regarding a new working group and introduced the working group with a new pending name: the Evolving CAEECC Working Group. Ralston noted this name is more encompassing of the changes made within the energy efficiency proceeding and the broader focus of the WG. In particular, Ralston called out the difference in thinking within the proceeding through the following graphic:

**ENERGY
EFFICIENCY
TRADITIONALLY**



**IS THERE
EQUITY IN
ENERGY
EFFICIENCY**



Equitable energy efficiency would see EE programming deployed in a way that ensures everyone experiences EE benefits (increase bill savings, increase jobs, and reduce pollution) especially in communities that have been experiencing disproportional energy and pollution burden.

Ralston then summarized the Draft Prospectus for the Evolving CAEECC WG, noting the charge ‘to align CAEECC Purpose, Objectives, Structure, and Processes (POSP) with CPUC and state goals around ESJ and evolving needs of EE Portfolio’ and outcome ‘to deliver recommendations to CAEECC members for review and to seek approval. Possible pursuit of CPUC approval for certain items may be necessary or desirable’. Ralston reviewed proposed topics for the WG to cover as well as membership details as recommended by CDEI WG and Compensation TF. Ralston emphasized the proposed timeline and the newly proposed iterative process between the WG and the Full CAEECC meetings. Ralston concluded with a diagram of the WG Facilitation team.

Abrams tested for consensus on the Draft Prospectus. No members raised concerns and per CAEECC Groundrules consensus was assumed.

Discussion on Draft Prospectus

- CAEECC Co-Chair Ettenson noted that the prospectus calls for WG Co-Chairs, and proposed these Co-Chairs be separate from the CAEECC Co-Chairs. Invited others to step into this WG leadership role, acknowledging the informal leadership role WG members have held in the past, such as in the CDEI WG.

- One member raised concerns about the integration with CAEECC Quarterly meetings on a purely timing basis and whether the quarterly meetings would make space for the Evolving CAEECC WG within the four hours already set. The Facilitator noted they would look into this and perhaps reserve five hours for CAEECC as a buffer.
- One member of the public noted that the prospectus seems in line with the work of the previous two WGs that envisioned this WG.
- One member supports the name change but also elevated the concept of 'belonging' and perhaps finding space for further developing that concept within the WG.

A more comprehensive recollection of the discussion is available in [Appendix C](#).

Session 2 Next Steps

- Facilitation Team to launch WG if and when compensation is granted

Session 3: General Updates and Wrap Up

Slides 43 - 53

Solicitations

Abrams introduced Stacie Atkinson of SDG&E who presented the Third Party [Solicitations](#) for PG&E, SDG&E, SoCal Gas, and SCE. Atkinson reviewed the timelines for each solicitation (specifically the stage of each program) and provided an overview of what is expected ahead. View slides 44 - 48 for the solicitations.

Discussion on Solicitations

- One member asked for clarification on why the Workforce, Education, and Training solicitation is on hold at SDG&E.
- One member asked for clarification why two of the SCE solicitations are skipping the Request for Abstracts phase.
- One member asked for clarification on the status of the threshold for third party solicitations by IOUs.

A more comprehensive recollection of the discussion is available in [Appendix C](#).

Meeting Evaluation

Abrams closed the meeting with evaluation results from the previous CAEECC Quarterly Meeting #35 held October 19, 2022 and invited participants to fill out this [meeting's evaluation](#) by 12/7/22. Through a zoom poll at the end of the meeting, participants noted that the meeting was generally safe and effective.

1. Do you feel this was an inclusive and trusting environment? (Single Choice) *

29/29 (100%) answered

Not at all safe (0/29) 0%

Somewhat safe (5/29) 17%

Very safe (24/29) 83%

2. Do you feel the meeting was effective? (Single Choice) *

29/29 (100%) answered

Not at all effective (0/29) 0%

Somewhat effective (8/29) 28%

Very effective (21/29) 72%

Overall Next Steps

Abrams summarized the next steps, which include:

- Meeting summary will be posted in 5 business days
- Session 1: 2023 CAEECC Planning
 - Facilitation Team to work with Co-Chairs to file an Advice Letter based on slide 13 (“2023 Proposed Work Plan”), noting that PII could be a subtopic of Metrics, and that all three proposed “other activities” remain TBD.
 - Facilitation Team to work with Co-Chairs and ED to determine next steps, if any, on workforce standards (e.g., research the number of projects implemented to determine relevancy and if the “experience” threshold is met)
 - Facilitation Team to update Groundrules to clarify that while Full CAEECC meeting attendance continues to be mandatory, meeting agendas will be designed to show which portion(s) of the meeting are optional.
 - Facilitation Team to email members to “renew” existing membership.
 - Facilitation Team to add a topic to revisit meeting norms; delineate required vs optional sections of the agenda.
 - Facilitation Team to confirm 2023 proposed dates work for the handful of Members unable to attend today’s meeting.
 - Members may reach out to [Ralston and Abrams](#) about concerns or suggestions for the DEI Training Plan in confidentiality through email.
- Session 2: Launching “Evolving CAEECC” Working Group
 - Facilitation Team to launch WG if and when compensation is granted
- Session 3: General Updates and Wrap Up
 - Facilitators to work with RENs and CCAs to ensure their solicitations are shared at CAEECC meetings and posted to the CAEECC website

Appendix A: Attendees

Organization	Name
CAEECC Members/Alternates/Speakers	
3C-REN	Alejandra Tellez
BayREN	Jennifer Berg
CalPA	Michael Campbell
Code Cycle	Dan Suyeyasu
Center for Sustainable Energy	Fabiola Lao
IREN/WRCOG	Benjamin Druyon
MCE	Alice Havenar-Daughton
NRDC	Lara Ettenson
PG&E	Lucy Morris
Redwood Coast Energy Authority	Stephen Kullmann
Small Business Utility Advocates	Ted Howard
SCE	Kellvin Anaya
SDG&E	Stacie Atkinson
SF Dept of Environment	Ryan Ramos
SMW Local 104/JCEEP	Randy Young
SoCalGas	Sebastian Garza
SoCalREN	Lujuana Medina
The Energy Coalition	Laurel Rothschild
Ex-Officio	
California Energy Commission	Brian Samuelson
CPUC	Peter Franzese
CPUC Energy Division	Ely Jacobsohn
CPUC	Alison LaBonte
CPUC Energy Division	Nils Strindberg
CPUC	Christina Torok
Other Interested Stakeholders	
3C-REN	Erica Helson
American Eco Services	Nicole Milner
DNV	Lindsay Keane
Don Arambula Consulting	Don Arambula
Frontier Energy	Nancy Barba
Frontier Energy	Margaret Marchant
FS Consulting	Frank Spasaro
Google Nest	Chad Ihrig
Greencat	David Shallenberger

High Sierra	Pam Bold
ICF	Benjamin Lyon
Lincus	Hob Issa
Lincus	Patrick Ngo
MW Consulting	Mark Wallenrod
NRDC	Julia de Lamare
Orange County Power Authority	Steven Halligan
PG&E	Rachel Allen
PG&E	Charles Erlich
PG&E	Moses Gastelum
PG&E	Caroline Massad-Francis
PG&E	Angela McDonald
PG&E	Lindsey Tillisch
Redwood Energy	Aisha Cissna
San Diego Community Power	Sheena Tran
SDGE	Jen Palombo
SCE	Amri Christianto
SCE	Michelle Nuttall
SMW Local 104	David Vincent
Silent Running	James Dodenhoff
SoCalGas	Priscilla Hamilton
SoCalGas	Paulo Morais
SoCalGas (contractor)	Halley Fitzpatrick
The Energy Coalition	Marc Costa
The Energy Coalition	Natalie Espinoza
The Energy Coalition	Craig Perkins

Appendix B: Meeting Norms

Meeting Norms

To encourage a space of inclusion and diversity, meeting participants were asked to agree to the following meeting norms:

- Make space, take space (share the mic).
- Stories shared here stay here; what is learned here leaves here.
- Share your unique perspective: share your unpopular opinion.
- Generative thinking: "yes, and" instead of "yes, but".
- Listen from the "We", speak from the "I".
- Offer what you can; ask for what you need.
- Be inquisitive.
- Assume best intent and hold each other accountable.
- Be empowered to share impact.

Creating a space of inclusion and diversity

Appendix C: Discussions

Agenda and Housekeeping

- Dan Suyeyasu, CodeCycle: Asked for clarification if the meeting norms were approved for full CAEECC or just the CDEI Working Group.
 - Facilitator: Had personally recalled the adoption of them at a recent CAEECC meeting but asked for CAEECC Member recollection.
 - Lara Ettenson, NRDC: Proposed to put it back on the plate for 2023 as it's a great reflection point.

Session 1

2023 Focus of CAEECC

- Jim Dodenhoff, Silent Running (Public): Noted that as a member of the public who bids on solicitations, he elevated the role of CAEECC as a source of the best information and a grounding house for information. Supports this role to continue. Also recognized CAEECC is pretty IOU-centric for solicitations, although RENs do solicitations as well, and proposed to see more REN solicitations in CAEECC.
 - Facilitator: Noted the team had reached out to RENs and MCE to share solicitations at this meeting, but they didn't have anything substantive
 - Jenny Berg, BayREN: Noted that because BayREN is smaller, they don't do as many procurements as IOUs, but noted that when they do, they send them to CAEECC to be posted on the website.
 - Facilitator: Ensured the team will make space at the meetings, not just on the website, for REN and MCE solicitations.
- Jenny Berg, BayREN: Asked for clarification about the workforce issue. Expressed there is a lot of movement around the topic of workforce in the current industry climate given federal and other entities' focus on the issue. Proposed to wait until other forces play out their workforce standards before CAEECC involves themselves. Noted that BayREN doesn't have non-residential programs, and this issue is less of a concern.
 - Lara Ettenson, NRDC: Asked if the workforce referred to above is focused around Workforce Development or Workforce Implementation.
 - Jenny Berg, BayREN: Indicated that both workforce development and workforce implementation are being discussed. Noted that HVAC workforce issues were punted to the CEC, but they didn't do much with it.
 - Lara Ettenson, NRDC: Agreed, that SB1414 required the CEC to take it up but didn't do anything with it. Requested clarification from Randy Young.
 - Randy Young, Sheetmetal Workers [Local 104](#): Noted that this was a modifiable term that gets modified out so they are not implemented in any contract as of yet. Described how these standards were developed to prevent the end user from paying the costs of substandard work from

- contractors without the technical knowledge of the HVAC implementation process. Emphasized that it has not been implemented yet on any projects, but that they personally liked the decision.
- Lara Ettenson, NRDC: Proposed CAEECC should explore this topic to find if there are examples where the standards had been taken up in projects prior. Noted it would be good to have this info prior to voting as CAEECC on this issue, since the request by the CPUC is to look at the *experience* of the implementation of the standards.
 - Lucy Morris, PG&E: Agreed CAEECC should look into it more. Recalled that the CEC was working on a 'skilled worker' definition, and that's where there hasn't been movement. Clarified that her understanding is that for PAs who do the large HVAC and Lighting, it is a requirement to have Workforce Implementation Standards. Described that Ordering Paragraphs 1 & 2 of the Decision are not part of the modifiable terms, but are a full requirement. Noted that Berg raised a good point that CAEECC's charge is to look at what experience has there been for folks who have implemented these standards. Noted that Ettenson raised a great point that CAEECC should see who has implemented it before CAEECC discusses it further.
 - Facilitator: Summarized that the next step is to see how relevant this topic is; how many projects have transpired, and what was the experience. Noted there's a narrow scope for this and to look across workforce efforts as to not duplicate work or muddle existing work.
 - Lucy Morris, PG&E: Questioned if the CPUC has any urgency to this topic and the value of this topic.
 - Nils Strindberg, CPUC: Noted they have no response yet.
 - Facilitator: Noted the Facilitation Team will follow up offline for any directives needed.
 - Jenny Berg, BayREN: Related to PII, asked for clarification on what CAEECC is pitching to address this topic, like a working group meeting.
 - Facilitator: Noted it's a question for this group for how or whether CAEECC addresses this topic. Recalled the decision tree presented earlier in the meeting: 'is it timely and valuable', or 'does it require facilitation'? Summarized that this PII topic is presented for CAEECC Members to decide what CAEECC involvement should be.
 - Lucy Morris, PG&E: Suggested there's overlap between this issue and Metrics followup. Also noted the distinction between PII and highly sensitive personal information, for example name/address is PII versus household income or arrest record, which could be used to identify disadvantaged/hard-to-reach households. Suggested linking this to Metrics topic because how the proceeding is defining 'disadvantaged' or 'underserved' will inform how the industry identifies them and what information the industry needs from them and what information is optional to provide (which may present information gaps for data and analysis).

- Jenny Berg, BayREN: Supportive of moving PII under Metrics topic, especially if it's necessary information for Metrics.
- Mike Campbell, CalPA: Noted that the types of things being discussed for the Work Plan don't seem to be aligning with what CAEECC was initially designed for and what CalPA was expecting to be doing. Noted this is largely due to how application processes have evolved throughout the years. Emphasized that CalPA will not be taking a position on these topics.
 - Facilitator: Framed the thought process of this phase as the metamorphosis phase where it's changing and CAEECC members have a voice to influence how it changes. Acknowledged CalPA's position and underscored the importance of Members deciding if they want to participate. Noted that CAEECC should still align to the current scope of work and guiding principles.

2023 Member Requirements

- Laurel Rothschild, TEC: Asked for clarification if it was discussed if these would remain virtual.
 - Facilitator: Noted the team has not discussed it fully, but know there will be at minimum a virtual option. Have not discussed a hybrid or in-person version as of yet.
 - Fabi Lao, CSE: Supported a hybrid option.

DEI Training Plan

- Stacie Atkinson, SDG&E: Questioned how the external firm will be funded.
 - Facilitator: Noted the Facilitation Team already set aside funds in Facilitator Contract Budget.
- Fabi Lao, CSE: Noted appreciation for the detailed plan. Asked for clarification on the timing of the trainings and if they would be separate from the CAEECC Meetings.
 - Facilitator: Clarified that the kickoff would be part of the CAEECC Meeting, but others would likely be a separate meeting or set of meetings.
 - Fabi Lao, CSE: Asked if these are closed sessions for CAEECC Members only.
 - Facilitator: Confirmed, only for CAEECC Members
 - Fabi Lao, CSE: Suggested to time it out with respect to CAEECC Member schedules and break it up accordingly.
- Halley Fitzpatrick, Laguna Creek Consulting: Asked if there would/should non-members invited to the trainings as well, elevating that trainings only with "members" may not be as effective.
 - Facilitator: Indicated that it's a great question. Noted that right now, the trainings are envisioned for CAEECC Members, Alternates, and Ex-officio only. Recognized the Facilitation Team hasn't thought about opening it up, but would think through that lens. Indicated this may be an opportunity for

others in the community to get this training, noting that this is a generous opportunity for this training.

- Lara Ettenson, NRDC: Suggested at first to do a Members-only training in order to create a safe space for open dialogue. Suggested to think about future phases that could be opened up and maybe tied to the CPUC ESJ Action Plan with a rethought budget/contract/scope and forum for this work (noted the Facilitator Contract was explicit for a CAEECC Member training)
 - +1: Fabi Lao, CSE;
- Lara Ettenson, NRDC: Recognized the Training Plan does not need a vote, so suggested folks to reach out to the facilitators directly especially if folks don't feel comfortable raising it in the meeting. Questioned if there is concern with a 100% commitment (with makeup opportunities) for CAEECC Members and asked if CAEECC members would support that proposal.
 - Facilitator: Welcomed offline comments. Noted that the expectation is to have 100% Members be involved in the training. Encouraged members who may be members in 2024, to continue their CAEECC Membership in 2023 as the DEI work will be foundational moving forward.

Session 2: Launching “Evolving CAEECC” Working Group

- Lara Ettenson, NRDC: Raised that WG Co-Chairs shouldn't be the CAEECC Co-Chairs, but rather members of the new WG should step into that leadership role for the new WG.
- Fabi Lao, CSE: Referenced Slide 38. Supported the integration of the WG and CAEECC meetings in concept and practice, but worried that it adds up to an hour into already-jammed quarterly meetings.
 - Facilitator: Committed the Facilitation Team to look back on previous agendas and the scope ahead. Offered that the Facilitation Team may reserve over four hours per full quarterly meeting, but will only use the extra time if needed.
- Jim Dodenhoff, Silent Running (Public): Agreed that this proposal is in line with the previous two WG proposals.
- Ted Howard, SBUA: Noted there's a lot of groups that have used 'belonging' in their DEI work and wanted to re-elevate the proposal to add 'belonging' into the focus as this proceeding is very technical. Noted one web search led to accomplishing three objectives: belonging, justice, and dignity. Supported name change to 'Evolving CAEECC'.
 - Facilitator: Noted at Common Spark, they are in the habit and practice of naming exactly what we mean by what we say and do. Referenced Scope of Topics, noting that a lot of these elements are integrated into DEI work by nature. Mentioned that there are likely ways this process will involve 'belonging' explicitly into the work.

Session 3: General Updates and Wrap Up

- Lara Ettenson, NRDC: Asked for clarification on why the SDG&E Workforce, Education, and Training solicitation went on hold.
 - Stacie Atkinson, SDG&E: Noted it is confidential information at this moment, but it will be reissued.
- Laurel Rothschild, TEC: Asked for background on the final two solicitations for SCE and why they seem to be skipping the Request for Abstracts (RFA) stage on the timeline.
 - Amri Christianto, SCE: Noted that the SCE solicitation is planning around adoption of a single stage solicitation in a proposed decision.
 - Laurel Rothschild, TEC: Clarified if it would be updated if it's not in the proposed decision.
 - Amri Christianto, SCE: Confirmed.
- Ted Howard, SBUA: Asked if the IOUs could estimate how close IOUs got to the 60% floor of programs solicited by third parties.
 - Stacie Atkinson: SDG&E submitted an Advice Letter putting them over the 60% threshold and is waiting approval but they are executed beyond 60%.
- Lujana Medina, SoCalREN: The Meet and Confer is tomorrow at 9am on the EE Applications.
 - Jenny Berg, BayREN: Asked for folks to double check the listserv.
 - Ely Jacobsohn, CPUC: Noted they will check the listserv.